

Health, Safety and Welfare Policy

Health and Safety is at the heart of everything we do and is part of our values – putting Health and Safety first. This Policy is issued with a reminder that it is drawn from, and applies to, our Health & Safety Management System and Arrangements which are based on the requirements of legislation, regulation and OHSAS 18001 and incoming ISO45001. It is intentionally made simple. Further detail is available within the QSE section on the Dardan Hub and/or from your Line / Contract Manager; Directors, or QSE Manager.

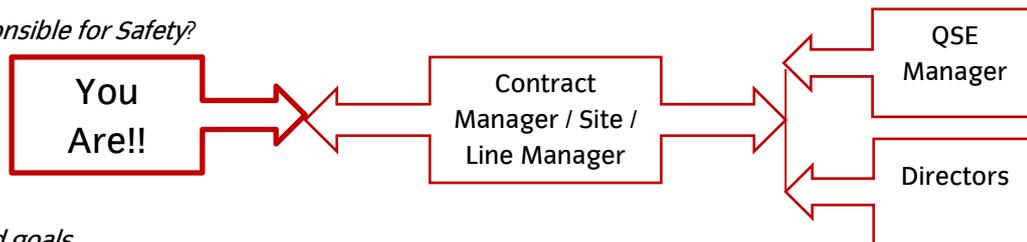
What are we trying to achieve?

We are aiming to keep our people safe and effective at work by:

- Eliminating known hazards (as far as practicable) in workplaces; and, through communication with our workteams, identify and control new ones as they arise.
- Meeting legislative, regulatory responsibilities, obligations and standard/code of practice requirements.
- Reducing risks to negligible or acceptable levels through: effective safety management; information, and instruction where required.
- Consulting with all employees on aspects of workplace safety.
- Providing and maintaining safe equipment, materials, methods and systems of work.
- Training, informing and supervising employees to ensure safe and competent working.
- Prevention of accidents, ill health and stressors as far as practicable.
- Promote a positive culture, understand and improve the health and wellbeing of staff.
- Reviewing and continuously improving our processes and methods of working through the setting of objectives, internal audits and Management reviews

We ensure competent safe working through prescribed processes of personnel selection; and, mandatory Industry, Company, and Worksite training.

Who is responsible for Safety?



Our aims and goals

- Risk assessments are reviewed annually and detail risk and control measures
- Site risk assessments are completed annually detailing risks and control measures. Site safety report conducted quarterly to review the site welfare and risks.
- Health and safety reports which incorporates a tool box talk are completed and published on the Dardan Hub for all employees to read every month
- All generic risk assessments and tool box talks are published on the Dardan Hub for staff to read at any time
- Staff health and safety forum is held quarterly for all staff to participate in to proactively shape the companies' health and safety practices
- Site training and refresher training is completed with all staff
- To achieve no lost time incidents or RIDDOR cases
- To consider at accident at work is something extraordinary and will be fully investigated
- Lone worker calls are maintained and missed communication is given the appropriate response
- Management are trained to ISOH Managing Safety accreditation and Supervisors complete a Health and Safety awareness course
- Staff have access to communicate concerns through Safety Intervention Reports on the Dardan Hub

Everybody has a responsibility for Safety, for themselves and others, in three main ways:

1. Follow instructions and obey signage; ask for help (see above) if anything seems unclear
2. Take responsibility: correct defects (e.g. clear trip hazards don't just report them); report all unsafe conditions and/or activities; and, accidents and incidents, to your Line / Contract Manager
3. Be active: participate fully in site safety meetings and training

Signed: _____

Mark Duffy – Chairman

Dated 8th February 2019